

The Company Secretary,  
Peoplecare Health Limited  
2-12 Young Street,  
WOLLONGONG NSW 2500

**DECLARATION OF FITNESS AND PROPRIETY**

I ..... declare that I qualify as a candidate for director of Peoplecare Health Limited (Peoplecare) under the terms of the Peoplecare Constitution and/or my employment / appointment contract. I am not aware of any matters that would cast doubt on my propriety and, in particular, I have not:

1. demonstrated a lack of willingness to comply with legal obligations, regulatory requirements or professional standards, or been obstructive, misleading or untruthful in dealing with regulatory bodies or a court;
2. breached a fiduciary obligation;
3. perpetrated or participated in negligent, deceitful, or otherwise discreditable business or professional practices;
4. been reprimanded, or disqualified, or removed, by a professional or regulatory body in relation to matters relating to honesty, integrity or business conduct;
5. been determined to be a Disqualified Person under the Private Health Insurance Act, or the Corporations Act;
6. seriously or persistently failed to manage personal debts or financial affairs satisfactorily in circumstances where such failure caused loss to others;
7. been substantially involved in the management of a business or company which has failed, where that failure has been occasioned in part by deficiencies in that management;
8. been of bad repute in any business or financial community or any market; or
9. been the subject of civil or criminal proceedings or enforcement action, in relation to the management of an entity, or commercial or professional activities, which were determined adversely to the person (including by the person consenting to an order or direction, or giving an undertaking, not to engage in unlawful or improper conduct) and which reflected adversely on the person's competence, diligence, judgement, honesty or integrity.
10. been a director or manager of an entity that became insolvent after having engaged in unreasonable conduct that contributed to or caused the insolvency.

I have considered conduct and events that took place overseas (as applicable) in making this declaration. I am not currently under any investigation processes in relation to any of the above.

I agree that should my position change in relation to the above matter I will inform the Board as soon as practicable. I will also notify the Board if I hold any interest, as a Director or employee, in any other company.

Yours sincerely,

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Director or Officer Signature

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Date